



# John Rex Endowment

*advancing positive change for children*

**Presents...**

# Bringing Your Board Onboard with DEI

# Session Agenda



**I. Introduction of Speakers**



**II. Grounding Language**



**III. Scenario: A Critical Discourse Analysis**



**IV. Panel Discussion**



**V. Open Questions & Answers**



**VI. Connect with Us**



# Meet the Speakers...

**Matt**  
Board Chair



**LaTasha**  
Vice Chair



**Sabrina**  
Director of Racial  
Equity & Advocacy



**Kellan**  
President  
and CEO



# Grounding Language

- Diversity
- Inclusion
- Equity
- Racism
- Microaggression
- Implicit Bias



# Scenario: A Critical Discourse Analysis - Board Recruitment and DEI

*This is a transcript from a conversation with two board members about recruiting more people of color to join their board.*

***Please note where bias, race, and power are exemplified in the conversation.***



# Board Panel Discussion

Panelists: Matt, LaTasha, and Kellan

Facilitator: Sabrina

*The floor will be open for questions  
shortly!*





# John Rex Endowment



# Connect with Us!



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Sabrina@johnrexendowment.org

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Visit [Johnrexendowment.org](http://Johnrexendowment.org) to join our email list!







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*Thank you for joining us!*