



November 19-20, 2025

2025 Conference for North Carolina's Nonprofits

CERTIFICATE OF ATTENDANCE AND CPE COMPLETION

Day/Time	Session	Speaker	Field of Study	Minutes	
				Possible	Attended
Wed. Nov. 19 10:00-12:30 PM	WTF is Going on In Washington DC, and How Does it Affect Nonprofit Legal Compliance?	David Heinen Ed Chaney	Tax, Legal	150	
Wed. Nov. 19 10:00-12:00 PM	Strategic Succession Planning for Nonprofits: Building Leadership Pipelines for Sustainable Impact	Patton McDowell	Business Management & Organization	120	
OR					
Wed. Nov. 19 10:00-12:00 PM	Fundraising Fitness: How to Stay Strong in Challenging Funding Times	Witnie Martinez	Specialized Knowledge	120	
Wed. Nov. 19 2:15-3:30 PM	Lead Through the Storm: Real-World Leadership & Funding Strategies for a New Nonprofit Era	Dr. Melvin Scales Latoya Robinson	Specialized Knowledge	75	
OR					
Wed. Nov. 19 2:15-3:30 PM	AI Powered Philanthropy: The Future of Fundraising is Here	Lisa Mead	Specialized Knowledge	75	
OR					
Wed. Nov. 19 2:15-3:30 PM	Messaging & Branding Strategies for Effective Fundraising	Kemah Washington Todd Hiestand	Specialized Knowledge	75	
OR					
Wed. Nov. 19 2:15-3:30 PM	Internal Controls That Work: Practical Strategies for Every Nonprofit	Elizabeth Hamilton Jordan Miller	Accounting	75	
Wed. Nov. 19 4:00-5:15 PM	Resilient Fundraising in Uncertain Times: How to Thrive in 2026	Justin Marcinkiewicz George Burnette Valeska Redmond	Specialized Knowledge	75	
OR					
Wed. Nov. 194:00-5:15 PM	Microaffirmations: Small Actions, Big Impact	Setrice Shipley	Personnel/Human Resources	75	
OR					
Wed. Nov. 19 4:00-5:15 PM	From Friction to Flow: Fix What's Holding Your Leadership Team Back	Kim Andrews	Personnel/Human Resources	75	
OR					
Wed. Nov. 19 4:00-5:15 PM	Byte-Sized Maturity: Assessing & Advancing Your Nonprofit's Tech Readiness	Todd Reavis Jennifer Ray	Information Technology	75	

Day/Time	Session	Speaker	Field of Study	Minutes	
				Possible	Attended
Thurs. Nov. 20 9:30-10:45 AM	Financial Planning in Times of Uncertainty	Kate Piatt Eckert	Specialized Knowledge	75	
OR					
Thurs. Nov. 20 9:30-10:45 AM	Navigating Board Governance Across the Nonprofit Lifecycle	Alyson Culin Ginny Waller	Business Management & Organization	75	
OR					
Thurs. Nov. 20 9:30-10:45 AM	Nonprofit Policy Briefing	David Heinen	Tax, Legal	75	
Thurs. Nov. 20 11:15-12:30	Creating a Workplace Where People Want to Be: How One Nonprofit Transformed Their Workplace Culture and How You Can Too!	Elisha Childers	Personnel/Human Resources	75	
OR					
Thurs. Nov. 20 11:15-12:30	The Science of Being Seen: How Brand Consistency Drives Donor Behavior	Katie Daugherty	Communications & Marketing	75	
OR					
Thurs. Nov. 20 11:15-12:30	Mission Driven Tech: AI, Security, and Budget-Smart Technology Solutions for Nonprofits	Paul Bender	Information Technology	75	
Thurs. Nov. 20 2:15-3:30	Can-If Thinking: Rapid Strategic Planning in a Time of Constraint	David Monaco Jeanne Murray	Specialized Knowledge	75	
OR					
Thurs. Nov. 20 2:15-3:30	The Revenue Shift: The Business Case for Social Enterprise	Grace Morris, Kristen Sydow, Maggie Burch	Specialized Knowledge	75	
OR					
Thurs. Nov. 20 2:15-3:30	Manage the Unmanageable: HR Nightmares & how to Overcome Them	Linda Hunter	Personnel/Human Resources	75	
	Total minutes attended Wednesday, November 19 (maximum is 300)			300	
	Total minutes attended Thursday, November 20 (maximum is 225)			225	
	Total number of CPE Hours Divide total by 50 for CPE hours, round DOWN to nearest half hour (maximum is 10.5 CPE Hours)			10.5	

Name _____ Signature _____

Date _____

Please keep one copy for your records and email a copy to info@ncnonprofits.org. Thank you!