

# Nonprofit Reset Menu

## 10 Small Shifts. Try One Tomorrow.

### Funding Reset

- Cut a fundraiser. Drop one high-stress, low-return event in 2026. Replace it with a recurring donor campaign.
- Tell the truth. At your next funder meeting, share one honest challenge (not just successes). Authenticity builds trust.

### Workforce Reset

- Flexibility first. Ask staff, *what small flexibility would make your work easier?* Implement one change immediately.
- Redesign one role. Audit one staff or volunteer role and strip out the “extra hats.” Clarity is retention.

### Board Reset

- Engagement menu. Create a simple one-pager: “10 Ways to Support Our Mission (No Fundraising Required).” Give it to every board member. Email me for an example.
- Celebrate wins. Highlight one board member’s small contribution in every board meeting. Recognition multiplies motivation.

### Community Reset

- Ask, don’t assume. Send a two-question survey to program participants this month: What’s most helpful? What’s missing?
- Sunset with courage. Identify one program that no longer serves your mission well. Ask: “Do we need to let this go to make space for what’s next?”

### Self & Leadership Reset

- One rubber ball, one glass ball. Decide daily, what can bounce, what can’t? (Protect the glass ball.)
- Declare a “no”. Say no to one non-mission-critical meeting or task this week. Reclaim your time.



Reminder: A reset doesn’t have to be big to be powerful. Small shifts add up to a healthier org, a healthier you, and a sector that thrives.